



# THE CLASSICAL ACADEMY

## BOARD OF DIRECTORS MEETING

### (OPEN TO THE PUBLIC)

MONDAY, SEPTEMBER 12, 2022, 6:00-8:25 P.M.

LOCATION: TCA NORTH CAMPUS – **SECONDARY SCHOOL,**  
**1<sup>ST</sup> FLOOR, ROOM 1102**

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

## AGENDA

Presentation Time/Start Time

- |       |  |               |
|-------|--|---------------|
| I.    | <b>Call to Order</b> (6:00 pm)   | 1 min (6:00)  |
| II.   | <b>Pledge of Allegiance/Mission/Roll Call</b>  | 2 min (6:01)  |
| III.  | <b>Approval of Agenda</b>  | 2 min (6:03)  |
| IV.   | <b>Celebrate TCA (Elementary Friday Assemblies)</b><br>Action: (Harris)<br>Motion: (Info)<br>Rationale: to highlight accomplishments of TCA students, staff, and parents   | 5 min (6:05)  |
| V.    | <b>Comments from the Audience</b> (Audience members have 3 minutes to address the Board)<br>(NOTE: Per procedural rules if more than one person is speaking on the same topic we request that one or two specific spokespersons speak on behalf of the group)  | 10 min (6:10) |
| VI.   | <b>Comments from the Board of Directors</b>  | 10 min (6:20) |
| VII.  | <b>Colorado Family and Medical Leave Insurance (FAMLI) Update</b><br>Action: (Joshua Miller)<br>Motion: (Info)<br>Rationale: to inform the Board on the FAMLI program  | 10 min (6:30) |
| VIII. | <b>Board Training</b><br>Action: (Brad Miller)<br>Motion: (Info)<br>Rationale: to provide Board governance training/best practice information  | 10 min (6:40) |
| IX.   | <b>Board Development (Remembering TCA's Roots)</b><br>Action: (Jolly)<br>Motion: (Info)<br>Rationale: reviewing the past 25 years and highlighting what makes TCA unique   | 10 min (6:50) |
| X.    | <b>Report of the President &amp; Cabinet Spotlights</b><br>Action: (Sojourner)<br>Motion: (Info)<br>Rationale: to highlight cabinet activities (Pres., Ops, Academics, HR, Finance) and to highlight information pertaining to Sunset Amphitheater discussions | 10 min (7:00) |
| XI.   | <b>Consent Agenda</b><br>Board Directed items to be removed from Consent Agenda:<br>Motion: (Vote) to file the Consent Agenda  | 3 min (7:10)  |
|       | A. Finance (VanGambleare)  |               |
|       | 1. July Financials   |               |
|       | B. Board Policies (Governance Committee)   |               |
|       | 1. BE-TCA Board Meeting Policy   |               |
|       | 2. Grant of Authority  |               |
|       | 3. BC-TCA-A1Board Evaluation Policy  |               |
|       | 4. BBB-TCA Board Election Policy   |               |
|       | C. Board Agreement Signatures  |               |

|              |  |               |
|--------------|--|---------------|
|              | D. Board Executive Session Affidavit Signatures  |               |
| <b>XII.</b>  | <b>Minutes: August 8, 2022</b>   | 2 min (7:13)  |
|              | Action: (Swanson)  |               |
|              | Motion: (Vote) to approve the August 8, 2022 minutes   |               |
|              | Rationale: to provide a record of the Board meeting for files  |               |
| <b>XIII.</b> | <b>Break</b>   | 5 min (7:15)  |
| <b>XIV.</b>  | <b>Discussion Agenda Items</b>   |               |
|              | <b>A. Items removed from Consent Agenda</b>  |               |
|              | <b>B. Cabinet Level Reports</b>  |               |
|              | <b>1. Annual HR Report/Comparable Salaries/Retention</b>   | 20 min (7:20) |
|              | Action: (Sojourner, Schulz)  |               |
|              | Motion: (Info)   |               |
|              | Rationale: To provide the Board with a yearly review of HR performance in accordance with TCA's Strategic Plan |               |
|              | <b>2. Annual Advancement and Stewardship Report</b>  | 10 min (7:40) |
|              | Action: (Sojourner, Simpson)   |               |
|              | Motion: (Info)   |               |
|              | Rationale: Review advancement activities from the prior year and the upcoming year                             |               |
|              | <b>C. Board Level Reports</b>  |               |
|              | <b>1. Working Session Topics</b>   | 5 min (7:50)  |
|              | Action: (Fradette)   |               |
|              | Motion: (Discussion)   |               |
|              | Rational: To determine the topics for the next two Working Sessions and to review future Working Session dates |               |
|              | <b>2. Recruit New Board Members</b>  | 5 min (7:55)  |
|              | Action: (Fradette)   |               |
|              | Motion: (Discussion)   |               |
|              | Rational: To review efforts to recruit Board candidates for this year's Board election                         |               |
|              | <b>3. Digital Health Update</b>  | 10 min (8:00) |
|              | Action: (Palmer)   |               |
|              | Motion: (Information)  |               |
|              | Rationale: Update from the Digital Health Committee  |               |
|              | <b>D. Board Communication</b>  | 5 min (8:10)  |
|              | Action: (Secretary)  |               |
|              | Rationale: to develop and approve of communication update to community   |               |
|              | <b>E. Future Board Agenda Items</b>  | 5 min (8:15)  |
|              | <b>1. Election Policy Review, Oct, Vote, Governance Committee</b>  |               |
|              | <b>2. Annual Operations Report (Safety and Security Assessment), Oct, Info, Pacht</b>                          |               |
|              | <b>3. External Review (25<sup>th</sup> Anniversary Review), Oct, Info, Jolly</b>                               |               |
|              | <b>F. Comments from the Board of Directors</b>   | 5 min (8:20)  |
| <b>XV.</b>   | <b>Adjournment</b> (Approx. 8:25 p.m.)   | (8:25)        |